



# Vermont Healthcare

## BARGAINING TEAM

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## What Happens Now?

In the short term, nothing will change until the new plan goes into effect on July 1, 2020. Even then, most of you will not notice the shift to the new plan until January 1, 2021.

In the coming weeks, we will have more concrete information for you, including a better estimate of how the new premium and out-of-pocket levels will affect you financially. We will also be compiling and disseminating even more details of the new plan.

You will have multiple opportunities to ask questions and get updates on what the first statewide healthcare plan will mean to you, your family and your colleagues. Remember, this plan covers ALL public school employees, from superintendents to custodians.

Here's how you can get more information:

**Tune In.** We will be holding an all-member telephone town hall with members of your healthcare bargaining team and other experts on January 8, 2020 at 7 pm.

**Stay Informed.** For more than a year, we have strived to keep you informed every step of the way during this inaugural round of bargaining for a statewide healthcare plan. We created a [website](#) that has all of the proposals, filings and updates from your team as well as from the Vermont School Boards Association team. Also, be on the lookout for periodic email updates, as well as Vermont-NEA Today.

**Tell Us Your Stories.** We know that these changes – and those already implemented as we moved to high-deductible insurance plans – have been disruptive. We know that many of you are frustrated. Tell us how changes in healthcare have affected you, your family, your schools, and your students by visiting [vtnea.org/voicesfromthewaitingroom](http://vtnea.org/voicesfromthewaitingroom). There, you'll be able to put your stories into words – or record on video. Let us know the real-world effects of changes to your healthcare.

**Get Involved.** The Vermont-NEA Healthcare Council is a member-led group that is charged with building our power around healthcare. The members on the council are leading the charge for accessible, affordable, and equitable healthcare for all Vermonters, as well as organizing fellow members to do something about our broken healthcare system. Join the council, become a healthcare liaison, or get more information by emailing Colin Robinson, the Vermont-NEA staffer coordinating the council, at [crobinson@vtnea.org](mailto:crobinson@vtnea.org).

**Health Care Organizing Summits.** The members of Vermont-NEA Healthcare Council will be holding two Healthcare Organizing Summits on Saturday January 25 in St. Johnsbury and Saturday February 1 in Rutland. Both events will run from 10am to 5pm. Much like the summits the Council organized in August of this year the day will be focused on the important role educators have in the fight for health care for all Vermonters while building power locally at the bargaining table and in the community. If you are interested learning more email [crobinson@vtnea.org](mailto:crobinson@vtnea.org).